

ThermaCote, Inc.

Quality Manual

Schedule: QM 06

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Quality Policy

ThermaCote, Inc. recognizes that the disciplines of quality, health and safety and environmental management are an integral part of its management function. The Company views these as a primary responsibility and to be the key to good business in adopting appropriate Quality standards.

The Company Quality Policy calls for continual improvement in our Quality management activities and business will be conducted according to the following principles:

We will:

- Comply with Certification Agencies and all applicable statutory laws and regulations.
- Follow a concept of continual improvement and make best use of our management resources in all Quality matters.
- Communicate its Quality objectives and performance against defined objectives throughout the Company and to interested parties.
- Take due care to ensure that activities are safe for employees, associates and subcontractors, and others who come into contact with our workplace
- Work closely with our Customers and suppliers to establish the highest Quality standards.
- Adopt a forward-looking view on future business decisions which may have Quality impacts.
- Train our staff in the needs and responsibilities of Quality management.



Signed: -
Tommy Sharp, Jr. - President

Date: - July 1, 2026